



## AUSTIN TAY

Austin Tay leads executive assessments on behalf of Praesta across Asia. Praesta is the world's leading international coaching and development organisation.

Austin Tay is a qualified occupational psychologist with a certification for psychometric testing accredited by the British Psychological Society. He is a certified user for SHL, Saville Wave, PDI, 15PF, Identity, Apollo, Talent Q and Cubiks suite of psychometric tools.

Austin has 17 years of working experience across various specializations including psychological assessment, recruitment, project management, sale and marketing, business development and operations.

He has worked in the service, construction, security and recruitment industries. His clients include both local and international organizations and individual executives across Oil and Gas, Insurance, Retail, FMCG, Technology, Pharmaceutical and Manufacturing industries.

### Professional Expertise

- Administration of psychometric assessment.
- Design and Executive Assessment and Development Centres for High Potentials, Senior Executives and Volume Assessment.
- Executive Coaching & Career Coaching
- Competency modeling; Competency Based Interview Training.

### Client Companies

Clients include QANTAS, eBay, Thomson Reuters, DMG, Telstra, Wyeth, Vero, Visy, Abbott, Covidien, QBE, CGU, Actelion.

### Education, Qualifications, Professional Positions

- MSc Psychology of Work (University of Leicester, UK)
- Postgraduate in Diploma of Law (College of Law, London, UK)
- LL.M in International and Commercial Law - World Trade Specialist (University of Buckingham, UK)
- BSc Psychology with Socio-Legal Studies (University of Buckingham, UK)
- Member of the Hong Kong Psychological Society and the British Psychological Society, and International Affiliate of the American Psychological Association